

# THE LION WORKS SCHOOL

INDEPENDENT SPECIAL SCHOOL AND SIXTH FORM

POOLE, DORSET

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A PROUD PART OF THE CLASSROOM GROUP



<b>Post Title:</b>	<b>Teacher</b>	<b>Department:</b>	<b>N/A</b>
<b>Hours per week:</b>	<b>Full time term time position.</b>	<b>Weeks per year:</b>	<b>Term time only</b>
<b>Contract Type:</b>	<b>Permanent</b>		
<b>Salary:</b>	<b>MPS or UPS</b>		
<b>Reports to:</b>	<b>Headteacher</b>		

## Job Description

<b>1.</b>	<p><b>School Overview</b></p> <p>The Lion Works School is a Specialist setting that meets the needs of secondary and sixth form age students who are all individuals, who have a range of interests, all of whom have talents, and also happen to have a diagnosis of Autism Spectrum Condition or a need which presents similarly. The school is growing steadily as part of a multi-year plan and currently has 27 students on role.</p> <p>This is an exciting opportunity to join a growing and developing school and to become an integral part of the teaching team.</p>
<b>2.</b>	<p><b>Purpose of the Role</b></p> <p>The classroom teacher will teach a range of lessons depending on experience and interest and will have pastoral responsibility for a class of up to 8 students. The teacher will be supported in their work by a Higher Level Teaching Assistant.</p> <p>Suitable candidates will have a demonstrable background in promoting high level outcomes for students with additional needs. They will have experience of delivering a high quality student focused curriculum as well as strong pastoral qualities.</p>
<b>3.</b>	<p><b>Key Accountabilities &amp; Duties</b></p> <p><b>As a member of teaching staff:</b></p> <ul style="list-style-type: none"> <li>● Ensure that teaching is based on current best available practice and is consistent with a high standard of practice.</li> <li>● Create an outstanding student experience through the effective support and management of additional staff.</li> <li>● Support pastoral concerns within agreed protocols.</li> <li>● Participate in the School's appraisal process and to undertake any training that may be appropriate</li> <li>● Take appropriate responsibility to ensure the health and safety of self</li> </ul>

	<p>and others</p> <ul style="list-style-type: none"> <li>● Pursue the achievement and integration of equal opportunities throughout all The Lion Works School’s activities</li> </ul> <p><b>Duties falling within the scope of designated contact hours:</b></p> <ul style="list-style-type: none"> <li>● Teaching of students</li> <li>● Attending meetings both internally and externally</li> <li>● Communicating with parents and professional stakeholders</li> <li>● Supporting community/personal enrichment activities (including trips related to learning).</li> <li>● Undertake such other reasonable duties as the Headteacher may require</li> </ul> <p><b>Other Duties:</b></p> <ul style="list-style-type: none"> <li>● Preparation of reports on student progress for parents/carers</li> <li>● Participation in curriculum development activities</li> <li>● Attendance at consultation evenings, open evenings, and award events</li> <li>● Completion of relevant paperwork to deadline</li> <li>● Attend staff development events as appropriate</li> <li>● Continually maintain and develop teaching and learning approaches</li> <li>● Planning and appropriate arrangements for student visit programmes and enrichment</li> <li>● Liaison with parents/guardians and the writing of reports</li> <li>● General administration relevant to the role</li> </ul> <p><b>*The above list of duties is not exhaustive and is subject to change. The post holder may be required to undertake other duties within the scope and grading of the post.</b></p>
<b>4.</b>	<b>Equal Opportunities</b>
	<p>The Lion Works School will seek to ensure that all existing and potential employees and students are given equal opportunities for employment and education. It is committed to the elimination of unlawful or unfair discrimination on the grounds of sex, age, marital status, colour, race, nationality or other ethnic or national origin, disability, sexuality, trade union membership or activity and religious background. The school will seek to ensure that no applicant for employment or education is disadvantaged by conditions or requirements which cannot be justified. The school aims to provide an open welcoming and safe environment for all its students, employees, and visitors.</p>
<b>5.</b>	<b>Safeguarding</b>
	<p>The Lion Works School is committed to safeguarding and promoting the welfare of children and we expect all staff to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974; pre-employment checks will be conducted; references will be sought, and successful candidates will be subject to an enhanced DBS check and other relevant checks with statutory bodies.</p> <p>We comply with the Disclosure &amp; Barring Service (DBS) code of practice and have a written policy on the recruitment of ex-offenders, both of which are available on request. If you are shortlisted, you will be required to declare any relevant</p>

	<p>convictions, adult cautions or other matters which may affect your suitability to work with children. As a result of amendments to the Rehabilitation of Offenders Act 1974 (exceptions order 1975) in 2013 and 2020, some minor offences are now protected (filtered) and should not be disclosed to potential employers, and employers cannot take these offences into account.</p>
<b>6.</b>	<b>Further Information</b>
	<p>This Job Description and Person Specification are current as of May, 2023. In consultation with you it is liable to variation to reflect changes in the job. If you have any queries relating to your Job Description and/or Person Specification, please consult the Headteacher.</p>