

THE LION WORKS SCHOOL



The Lion Works School Careers Policy

Introduction

Careers Education, Information, Advice and Guidance (CEIAG) is an integral part of The Lion Works School's curriculum, which is delivered in-house with support where appropriate from The Samee Project who provide impartial, independent careers and employability information, advice, guidance, support and training to both students and parents.

We have half termly careers sessions as well as yearly employer encounters. In year 10 and 11, students will attend a work experience or volunteering day once in each half term. This gives students the opportunity to visit a variety of workplaces.

Aims

- Prepare pupils for the transition to life after The Lion Works School through an extensive personalised careers programme
- Support pupils in making informed decisions about future pathways which are appropriate to them
- Provide pupils with experiences in work related learning
- Develop personal characteristics such as social skills, communication, independent life skills and resilience
- Inspire and motivate pupils to develop themselves as individuals and live as independently as is possible

The **Gatsby Benchmarks** and how we achieve them:

1. A stable careers programme
BTEC Entry Level qualification in Workskills
External careers support from Samee
A nominated careers lead
2. Learning from career and labour market information – Supported by Samee. Work carried out during PSHE Careers sessions.
3. Addressing the needs of each pupil – Pupils in year 10, 11, 12 and 13 will attend a Personal Guidance session by Samee which will offer them a chance to explore their talents as well as aspirational and achievable career options. Pupils in years 7 to 13 will have the opportunity to learn about careers through their PSHE sessions, workshops run by Samee and visits from Employers/Employees of varying industries.
4. Linking curriculum learning to careers – Students will be working towards GCSE English

and Maths or Functional Skills English and Maths. Subject teachers will discuss job opportunities and real-life links to their learning.

5. Encounters with employers and employees – From year 7 onwards, students will have at least one employer encounter each year. Students will also attend group visits to companies.

6. Experiences of workplaces – Pupils in year 10 and 11 will participate in a work experience placement for one day each half term. This will give them the opportunity to visit a variety of workplaces.

7. Encounters with further and higher education – Visits to Brockenhurst College, Poole & Bournemouth College and Kingston Maurwood for year 10 and 11 pupils.

8. Personal guidance – Support from Samee with group and individual interviews. Students will be supported in school to research their chosen careers. Year 10 to 13 will have opportunities once a year to attend mock interviews with the Headteacher or SLT to prepare them for FE or employment interviews.

Providers Access Policy Statement

Introduction

This policy statement sets out the school's arrangements for managing the access of providers to pupils at the school for the purpose of giving them information about the provider's education or training offer. This complies with the school's legal obligations under Section 42B of the Education Act 1997.

Pupil entitlement

- Pupils will access information about their accreditation qualifications and apprenticeships opportunities, as part of a careers programme which provides information on the full range of education and training options available at each transition point;
- To hear from a range of local providers about the opportunities they offer,
- To receive support and understand how to make applications for Post 16 provision.
- **Management of provider access requests**
- Procedure:
- A provider wishing to request access should contact the school
- Telephone: 01202 113707
- Email: hello@thelionworksschool.org

Year 7 & 8

Careers focussed PSHE sessions

EHCP meetings

Enterprise and vocational lessons

Year 9

Careers interview supported by Samee

Careers focussed PSHE sessions

EHCP meetings

Enterprise and vocational lessons

Year 10 & 11

Careers interview supported by Samee

Work experience program

Mock interviews

Applications for Post 16

Visits to Post 16 providers

Careers focussed PSHE sessions

EHCP meetings

Enterprise and vocational lessons

Year 12 & 13

Careers interview supported by Samee

Mock interviews

Careers focussed PSHE sessions

EHCP meetings

Enterprise and vocational lessons

Approved by: Mr Bruno Davis

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