

THE LION WORKS SCHOOL

INDEPENDENT SPECIAL SCHOOL AND SIXTH FORM

POOLE, DORSET

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A PROUD PART OF THE CLASSROOM GROUP



Post Title	PE & Adventure Lead	Department	N/A
Hours per week	Full time	Weeks per year	Term time
Contract type	Permanent	Salary	Main payscale
Reports to	Headteacher		

Job Description

1.	School Overview
	<p>The Lion Works School is a specialist setting that meets the needs of secondary age students who are all individuals, have a range of interests, have talents and also happen to have a diagnosis of Autism Spectrum Condition or a need which presents similarly.</p> <p>We are looking to appoint a PE & Adventure Lead. This is a new post that has been created as The Lion Works School recognizes that outdoor education offers unique opportunities and experiences that cannot be taught in the classroom.</p> <p>This is an exciting opportunity to join a growing and developing school and to become an integral part of the Senior Leadership Team supporting the work of the dedicated, motivated and inspiring teachers and support staff, whilst striving for success for all.</p>
2.	Purpose of the Role
	<p>As PE & Adventure Lead, you'll be an experienced teacher with a passion for supporting pupils with special educational needs. Working closely with the headteacher and other senior colleagues, you'll use your knowledge of the outdoor and physical education curriculum to develop and lead a bespoke Adventure Curriculum for The Lion Works School.</p> <p>Your responsibilities will include designing and delivering the new curriculum and implementing it as a whole school strategy. You will also have 0.6 teaching duties which will be PE, Games and outdoor learning.</p> <p>The successful candidate should have effective knowledge and experience of classroom teaching and excellent knowledge of SEND and inclusion. You will have a passion for physical education and a thirst for adventure! You may have additional outdoor education qualifications, such as watersports, climbing or similar.</p>
3.	Key Accountabilities & Duties

As PE & Adventure Lead, you will:

- Design and implement a bespoke Adventure curriculum and policy
- Lead the school's PE and Games curriculum
- Support colleagues to deliver a high-quality outdoor and adventure learning experience using a variety of teaching and learning methods
- Maintain a 0.6 teaching commitment
- Develop and oversee the implementation of a whole school adventure strategy
- Provide regular updates on pupil progress through written reports and meetings with parents
- Deliver effective teaching and behaviour management approaches in the classroom
- Keep up to date with national and local policies related to outdoor curriculum and PE and cascade information to colleagues.
- Write and implement robust risk assessments relating to the Adventure curriculum
- Undertake policy development and review, as required, and ensure policy implementation and practice
- Ensure learning experiences are accessible, engaging and challenging for all pupils, including those with particular needs and protected characteristics
- Liaise with middle and senior leaders as relevant
- Uphold our Safeguarding culture of vigilance at all times

As a member of staff, you will:

- Ensure that teaching is based on current best available practice and is consistent with a high standard of practice
- Create an outstanding student experience through the effective management of a team of teachers and support staff
- Manage student issues within agreed protocols
- Undertake such other reasonable duties as the Headteacher may require from time to time and review this Job Description annually with the Headteacher
- Participate in the school's appraisal process and to undertake any training that may be appropriate
- Take appropriate responsibility to ensure the health and safety of self and others
- Pursue the achievement and integration of equal opportunities throughout all The Lion Works School's activities

Duties falling within the scope of designated contact hours:

- Attending a range of professional's meetings

	<ul style="list-style-type: none"> • Attending meetings • Communicating with parents and professional stakeholders • Scheduled teaching • Leading on Adventure and PE/Games curricula • Leading and supporting learning on and off site <p>Other Duties:</p> <ul style="list-style-type: none"> • Leading staff training and development processes • Preparation of reports on student progress for parents/carers as appropriate • Participation in curriculum development activities • Attendance at consultation evenings, open evenings, and award events • Completion of paperwork in relation to student disciplinary matters • Attend staff development events as appropriate • Continually maintain and develop pedagogic skills • Industrial/commercial and academic updating of professional and technical skills • Planning and appropriate arrangements for student visit programs • Liaison with parents/guardians, the writing of reports • General administration relevant to the role <p>*The above list of duties is not exhaustive and is subject to change. The post holder may be required to undertake other duties within the scope and grading of the post.</p>
4.	Equal Opportunities
	<p>The Lion Works School will seek to ensure that all existing and potential employees and students are given equal opportunities for employment and education. It is committed to the elimination of unlawful or unfair discrimination on the grounds of sex, age, marital status, colour, race, nationality or other ethnic or national origin, disability, sexuality, trade union membership or activity and religious background. The school will seek to ensure that no applicant for employment or education is disadvantaged by conditions or requirements which cannot be justified. The school aims to provide an open welcoming and safe environment for all its students, employees, and visitors.</p>
5.	Safeguarding

	<p>The Lion Works School is committed to safeguarding and promoting the welfare of children and we expect all staff to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974; pre-employment checks will be conducted; references will be sought, and successful candidates will be subject to an enhanced DBS check and other relevant checks with statutory bodies.</p> <p>We comply with the Disclosure & Barring Service (DBS) code of practice and have a written policy on the recruitment of ex-offenders, both of which are available on request. If you are shortlisted, you will be required to declare any relevant convictions, adult cautions or other matters which may affect your suitability to work with children. As a result of amendments to the Rehabilitation of Offenders Act 1974 (exceptions order 1975) in 2013 and 2020, some minor offences are now protected (filtered) and should not be disclosed to potential employers, and employers cannot take these offences into account.</p>
6.	Further Information
	<p>This Job Description and Person Specification are current as of June 2024. In consultation with you, it is liable to variation to reflect changes in the job. If you have any queries relating to your Job Description and/or Person Specification, please consult the Headteacher.</p>