

THE LION WORKS SCHOOL

INDEPENDENT SPECIAL SCHOOL AND SIXTH FORM

POOLE, DORSET

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A PROUD PART OF THE CLASSROOM GROUP



Post Title	Engagement Coach	Department	N/A
Hours per week	Full time	Weeks per year	Term time
Contract type	Permanent	Salary	£
Reports to	Engagement Lead		

Person Specification

Criteria	Essential	Desirable
Knowledge	<ul style="list-style-type: none"> • Knowledge of learning difficulties and disabilities and an in depth understanding of the effects on learning • Knowledge of assessment and practise • Knowledge of ASC teaching and support strategies • Effective knowledge of strategies that maintain a learning environment with high standards of behaviour and conduct • Up to date curriculum knowledge 	<ul style="list-style-type: none"> • Knowledge gained from teaching in specialist settings
Experience	<ul style="list-style-type: none"> • Demonstrate evidence of practise in working with pupils who have learning difficulties and disabilities • Current experience of working with children and being able to promote a desire for learning 	<ul style="list-style-type: none"> • Experience of specialist settings • Experience of small class support and teaching
Skills and abilities	<ul style="list-style-type: none"> • Excellent interpersonal skills • Be able to support and promote a reflective learning ethos • Be creative and flexible in the way you work • Excellent communication skills • Committed to your own professional development and participate fully in the school's community 	<ul style="list-style-type: none"> • Good sense of humour and a team spirit!
Personal attributes	<ul style="list-style-type: none"> • Commitment to the additional support needs of all learners and to the development of cooperative responses through a strong team approach 	<ul style="list-style-type: none"> •

	<ul style="list-style-type: none"> • Excellent interpersonal skills and a sense of humour • Exceptional team working ethos • Confidence in working with a range of pupils, staff and external agencies • Proactive and innovative with ability to problem solve. 	
Qualifications	<ul style="list-style-type: none"> • GCSEs in English, Maths and Science – Grade C or equivalent • Evidence of continuing professional development 	<ul style="list-style-type: none"> • Honours undergraduate degree
Other requirements	<ul style="list-style-type: none"> • Full driving licence 	<ul style="list-style-type: none"> •